



GREENLAMP

Learn · Light · Lead

- > Annual Review 2019
- > Financial Statement 2019
- > Auditor's Report
- > GreenLamp Facts and General Information



GREENLAMP

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2

Annual Review 2019

Dear friends of GreenLamp,
Dear partners, members, donors and sponsors,

I am filled with gratitude and hope as I realise that, for more than seven years now, GreenLamp has had an amazing and rewarding journey devoted to promoting a bright future for women and their communities in the remote rural areas of Ethiopia.



*Midwives Desalo and Hosaena at the Dehana Health Center in the Amhara region.
Photo credit: Veronica Blecker*



2019 Projects and Programs

Emphasis on our LEAD pillar by strengthening the midwife's role in rural communities

Our mission is to "Initiate and support projects with local partners creating equal opportunities for women, enabling communities to thrive". This holistic and innovative approach encourages a 'virtuous circle' through education, technology and health, delivering positive ripple effects in Ethiopian rural communities. Our long-term strategy rests on three core concepts: LEARN, LIGHT and LEAD.

A wonderful example of the impact of our LEARN and LEAD pillars, is the appointment by the local health authorities of the GreenLamp supported midwife Sister Belen Kakabo as head of the Teticha health center in the SNNPR region, where she started her deployment in 2015. We are extremely proud of Sister Belen, who was the second GreenLamp-sponsored student. This is a fantastic success story, and the result of hard work combined with empathic connection to the local community where Sister Belen works. To our knowledge, she is the first female midwife to be appointed head of a health center in Ethiopia.



Sister Belen doing community outreach work in the SNNPR region.

Photo credit: Veronica Blecker



Our LEAD pillar supports specific leadership programs that we have initiated, such as the annual Hamlin Midwives Alumni Network Summit (HMAN) and the Mini HMAN Summit for final year students, organized in cooperation with the Hamlin College of Midwives (HCM), as well as the annual Interpersonal Skills and Leadership workshops at the HCM. To attend the second annual HMAN Summit in July 2019, Hamlin-graduated midwives traveled from their remotely located health centers to be able to participate. The Summit was a big success, inspiring the midwives in the field to keep up their challenging and often life-saving work for the good of many women and their families.

Our LIGHT pillar incorporates the Light 4 Life Sustainability Program, which is another of our initiatives that strengthens the midwives' position in their rural communities. This program ensures that the deployed midwives have access to light around the clock in remote areas where access to electricity is scarce. They are ready to support the pregnant mothers with even more confidence and professionalism.



*Solar Suitcase refresher courses took place during the HMAN in Addis Ababa, July 2019
Photo credit: Netsawit Fekadu*



All our efforts are components of a holistic program that enables the students to become professional and compassionate midwives, as well as leaders for change towards thriving communities. One tool that is essential in education and training are computers. In 2019, we supplied 5 used laptops, provided by Labdoo computers in Zurich, to the Hamlin College of Midwives. The launch of this initiative opens up access to online studies to the students, and makes their research projects easier and more efficient to perform.

LEARN Pillar

Midwives play an essential role in rural and remote Ethiopian communities

This year we decided to increase our support for midwifery education by financing the tuition of six new students at the Hamlin College of Midwives. Highly skilled and compassionate midwives prevent traumatic birth injuries and deaths in remote rural health centers and establish long-term connections with their communities. Hamlin midwives do this by informing women about strategies for family planning and reproductive health, as well as hygiene and infant and child nutrition. Although the Ethiopian government has increased their efforts to educate more midwives in government institutions, the Hamlin College of Midwives achieves a higher qualitative level of education through small classes and the possibility to practice deliveries at internships before deployment, where midwives need fast decision-making capabilities when they have only themselves to rely on.



Third-year students Liya, Aden and Ajem at The Hamlin College of Midwives in Addis Ababa

Photo credit: Veronica Blecker



> Number of GreenLamp-sponsored midwives

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20
GreenLamp sponsored Students	4	5	6	9	12	13*	16*
Deployed midwives		1	2	3	4	6	8
Total GreenLamp sponsored students	4	6	8	12	16	19	24

*2017/18 one 2nd year student ended her studies due to personal reasons.

*2018/19 one 2nd year student ended her studies to pursue another profession.



The GreenLamp-sponsored students in year 1, 2 and 3 at The Hamlin College of Midwives

Photo credit: Veronica Blecker



Provision of much-needed midwifery reference books within our Health & Training Equipment Program

The state-of-the-art, recently updated *Mayes' Midwifery: A Textbook for Midwives*, requested in January 2019 by Sister Marit Legesse of the Hamlin College of Midwives (HCM), provides a valuable reference to the midwives. Sixty-five books were supplied in spring 2019 and have been placed in the HCM library.



Third-year Hamlin College of Midwives students in their skills training birthing class
Photo credit: Veronica Blecker

Repurposed computers for midwifery students

To enable more efficient learning and research opportunities for the students, GreenLamp team members facilitated the transport of second hand computers from the non-profit organization Labdoo, who collect, clean, and reinstall the computers with an open source operating system, Linux.



Emphasis on continuing professional development for midwives and students

In 2019, GreenLamp continued its efforts to facilitate extracurricular special skills training to give the Hamlin midwives a professional edge and a broader knowledge base to prepare them for their hardship post in health centers in the farthest reaching corners of Ethiopia. The Lecturer Exchange Program with the ZHAW* Institute of Midwifery and the second Pelvic Floor Muscle Training with BBAT were conducted, highly appreciated and are described below. These are two prime examples of partnerships with experts to bring new knowledge and broaden skill-sets to our midwives and their peers.

*Zürcher Hochschule für Angewandte Wissenschaft (Zürich University of Applied Sciences)

> Second pelvic floor muscle training using innovative Basic Body Awareness Therapy (BBAT)

When giving birth, it is essential that mothers be able to focus their mind, body and breathing on the pelvic floor muscles. In March 2019, physiotherapists Amanda Lundvik and Inger Wulf conducted the second workshop in BBAT with focus on the pelvic floor at the Hamlin College of Midwives in March - for the final year students. BBAT is a holistic approach toward physiotherapy which integrates body and mind techniques. The innovative skills acquired and practiced at the workshop enable the midwives to support mothers so their labor can be easier and less painful. It also teaches the mothers and midwives how to avoid complications before and after delivery. We decided to establish a "train the trainer - program" by sponsoring the Hamlin Fistula Ethiopia physiotherapist Selam Aregawi to attend a Clinical Master in Basic Body Awareness Methodology.

> ZHAW Institute of Midwifery & Hamlin College of Midwives - Exchange Program

The Academic and Vice Dean of the Hamlin College of Midwives, Sister Marit Legesse, participated at the ZHAW Winter School in Winterthur in January, with focus on interdisciplinary exchanges in the health sector. Sister Marit was accompanied by final year student Wongel Alemayehu who with Swiss and international students, participated in interdisciplinary workshops during the course of a week.

The third annual lecturer exchange also took place in Ethiopia, focusing again on workshops in "giving birth in upright birthing positions" for the Hamlin College of Midwives' academic staff, as well as the 2nd and 3rd year students. This time, ZHAW lecturers Denise Eigenmann and Vera Maria Probst also conducted workshops for deployed midwives in the capital of the Amhara region, Bahir Dar. The program was initiated and co-funded by GreenLamp to encourage sharing of skills and best practice in midwifery training.



LEAD Pillar

> Interpersonal Skills and Leadership Workshop for Final Year Students

In March I conducted the fourth annual Interpersonal Skills and Leadership Workshop in Nonviolent Communication for the twenty-five graduating students at the Hamlin College of Midwives. The training in communication techniques and how to empathically consider feelings and needs of pregnant mothers, colleagues and families, provides the midwives with powerful tools that they can use to become more professional and compassionate caregivers.



*Hamlin final-year students at the Interpersonal Skills and Leadership Workshop at Hamlin College of Midwives
Photo credit: Christina Blecher*



> The second Hamlin Midwives Alumni Network (HMAN) Summit

A two-day summit took place in July at the Ethiopian Red Cross Training Center in Addis Ababa, in cooperation with the Hamlin College of Midwives (HCM) and Hamlin Fistula Ethiopia (HFE). One day ahead of the summit, the 2018 elected Regional Representatives and the Hamlin Midwives Mentors met to prepare for the meeting. Eighty-nine deployed midwives attended the summit as well as HCM lecturers, HFE Management and eight GreenLamp facilitators. The two-day summit was very successful. A few of the highlights were:

- The midwives enjoyed connecting with each other, sharing best practices and leadership skills, and were encouraged to establish personal development objectives.
- The Amhara midwives each agreed to commit 10 Ethiopian Birr (ETB) per month to establish a transport fund for women with complications in labor with no means to pay for an ambulance.
- A Solar Suitcase refresher training was conducted by Solar Energy Foundation's Samson Tsegaye.
- A variety of fistula complication and prevention strategies were presented by obstetrician and gynecologist fistula surgeon Dr Fekade Ayenachew.

This second annual summit confirmed the importance of networking to inspire and motivate midwives in their work, enabling a support network to be established and become active for the benefit of the midwives and their clients.



Hamlin graduated midwives at the HMAN Summit in Addis Ababa, Ethiopia

Photo credit: Netsawit Fekadu



LIGHT Pillar

New Solar Suitcase installations and launching of the GreenLamp Sustainability Program

Our project team's work to launch a sustainable long term program for supervising and maintaining the Solar Suitcases installed for delivery services in over 250 health centers in rural Ethiopia has been rigorous and detailed. It is now in place and secures continuous light supply in the delivery wards of rural and remote health centers. This GreenLamp Sustainability Program will be duplicable around the world, in countries where Solar Suitcases are installed. Collaboration discussions are taking place with the Solar Suitcase supplier We Care Solar.

We are extremely happy about our accountable three part partnership with Solar Energy Foundation and Hamlin Fistula Ethiopia. We have recently hired a project coordinator who makes us confident that the project is in very good hands for the foreseeable future. Tefera Tesfamichael has many valuable years of experience from work in the maternal and child health fields.

GreenLamp's Sustainability Program ensures that the deployed midwives have access to light around the clock as intended. This is one of the many components that demonstrates GreenLamp's long term commitment to our objectives which strengthen the midwives' position in the rural community, assisting them to be leaders for change and enabling their communities to thrive.



*Sister Hosaena using the new Solar Suitcase at her Health Center in Dehana, Amhara region, Ethiopia
Photo credit: Veronica Blecker*



> GreenLamp-funded Solar Suitcase Installations

	2014	2015	2016	2017	2018	2019	Total
Amhara	5	43	3		2	2	55
Oromia-East Haragie	3	28			3		34
Oromia-Metu	2	23		7	3		35
SNNPR	8	27		2			37
Tigray	22		2	42			66
TOTAL	40	121	5	51	8	2	227

Our inspiring Events, Fundraising and Partnership Activities

> Partnership in Action

During the Swiss visit of Sister Marit Legesse, Vice Dean at the Hamlin College of Midwives, we were pleased to be able to organize a gripping panel discussion at the Au Premier Restaurant at the Zürich Central Station moderated by prominent TV personality Astrid von Stockar. Astrid led an engaging discussion with panelists Sister Marit Legesse, ZHAW Institute of Midwifery Dean Beatrice Friedli, ZHAW senior lecturer, midwife and GreenLamp advisor Denise Eigenmann, and midwife and GreenLamp advisor Vera Maria Probst. The panel discussions were stimulating and thought provoking, and reinforced the importance of professional partnerships that enable us to exchange knowledge and skills between Ethiopia and Switzerland.



GreenLamp's event "Partnership in Action" in Zürich, Switzerland
Photo credit: Franca Quaglia, Point & Shoot Photography



> Movie screening – #Female Pleasure

At our Lunchkino event, over one hundred guests enjoyed a screening of the inspiring documentary #FEMALEPLEASURE. They were also treated to an insightful panel discussion, centered on women's empowerment and autonomy, with the film's Director Barbara Miller & Executive Producer Ellen Ringier, moderated by film entrepreneur and GreenLamp supporter-from-day-one Kathrin Werner. Despite it not being a specific fundraising event, we managed to raise funds for two years' tuition of the four year BSc in Midwifery for two rural young women.



#FemalePleasure: our well-attended fourth film screening in Zürich, Switzerland

Photo credit: Franca Quaglia, Point & Shoot Photography

> Expanding our horizons with Community Outreach & Awareness-Building Initiatives

- Attended the International Partner Meeting at Hamlin Fistula Ethiopia
- Presentation at the Inter-Community School Grade 9 Service Fair
- Information stand at the Inter-Community School Holiday Market
- Presentation at the Rotary Action Group for Population & Development RFPD Schweiz-Liechtenstein



2020 Strategic goals

> **Year of the Midwife - enabling Midwives as Leaders for Change in rural Ethiopia, with the main themes of:**

- Compassionate Care
- Voices for Women
- Financial Sustainability
- Presence on social media extending awareness of existing problems and the solutions GreenLamp offers to solve them

Vision > A bright future for women and their communities

Tagline > Learn · Light · Lead

Mission > GreenLamp initiates and supports projects with local partners, empowering women to enable communities to thrive

LEARN & LEAD

Midwifery Education and Continuous Professional Development Training

In 2020 three GreenLamp-funded midwives will graduate. We will fund the tuition of six new midwifery students starting their four year training at the Hamlin College of Midwives in September 2020. We will continue to engage in and support their personal and professional development through additional workshops and training, and the Hamlin Midwives Alumni Network.

> **Our highly valued workshops - promoting Ethiopian skilled professionals**

- The Interpersonal Skills and Leadership workshop for the class of 2020 was, fortunately, able to take place at the Hamlin college in early March.
- By request of Hamlin Fistula Ethiopia senior management, we designed and facilitated a much appreciated three day Leadership and Change Management workshop for the HFE Senior Management team, Heads of Hamlin Regional Hospitals, medical staff and operational managers in the organisation.
- This year, local professional midwives and lecturers at the Hamlin College of Midwives who have participated and assisted the ZHAW lecturers at last year's training, will train students and midwives in "giving birth in upright birthing positions", using the GreenLamp funded in-class training dolls.
- The Clinical Master Student in BBAM and physiotherapist at the Addis Ababa Hospital, Selam Aregawi, will give her first training in pelvic floor breathing techniques for the final year students. She will be supervised by physiotherapist Inger Wulf who initiated these training sessions.



> **Important connections established with Hamlin Midwives Alumni Network (HMAN)**

The GreenLamp HMAN team, in collaboration with the 2018 & 2019 elected Regional Representatives and the HCM, will facilitate the third annual HMAN summit. This was originally planned for May 2020, but has been rescheduled to 20-21 January 2021, due to the Covid-19 crisis.

> **Repurposed computers for midwifery students**

Just ahead of the Covid-19 state of emergency, we were able to deliver 15 much needed computers to the Hamlin College of Midwives.

LIGHT

Light for Life Solar Suitcase Program

> **Implementation of our key Sustainability Program**

The Sustainability Program was launched in collaboration with Hamlin Fistula Ethiopia, Solar Energy Foundation and Regional Health Bureaus. This program will be key in securing the long term sustainability of the Light for Life Solar Suitcase program that provides night-time light for laboring mothers and their supporting midwives. Solar Suitcases have a useful life of 15 years and need regular maintenance, including new batteries, troubleshooting, and an independent supervision and reporting system.

> **Light for Life 3 - a Solar Suitcase to every health center with a newly deployed HCM midwife**

In conjunction with the deployment of newly graduated Hamlin-trained midwives to rural health centers, GreenLamp will continue to install Solar Suitcases in health centers where light is not available. The first L4L3 Solar Suitcase was installed at the end of 2019, and 20 more will be installed in 2020. This will secure light, as well as an essential fetal doppler and mobile charging unit for the midwives and the mothers giving birth. Due to the current Covid-19 situation, the remaining 11 installations will be postponed until after the current state of emergency has ended.



Special Thanks

I would personally like to extend a very special thank you to the following people and institutions for their valuable contributions - toward our events and in helping to keep GreenLamp running smoothly throughout the year.

Sponsors and Donors

Without your support, we would not have been able to make such a tangible impact!

Sponsors and donors that contributed more than CHF 1,000 in 2019:

Anonymous, Verena Bergmann, Christina & Lennart Blecher, Linda & Eric Elzvik, EMP Management, Farfalla AG, Åsa & Oliver Guggenheim, Laerdal, Medela AG, Ellen & Michael Ringier, The Andreas Rickenbach Foundation, Västerstaden Foundation, Wilma & Hans Verner, Walde & Partner AG, Inger & Anders Wulf, and Heinz Zimmermann.

GreenLamp Sweden Representative

Maria Gårdemyr

Auditors

Åsa Guggenheim, Ann Secher

GreenLamp Advisors and Volunteers

Valeria Akroyd, Lizanne Atherly, Lennart Blecher, Veronica Blecker, Denise Eigenmann, Eric Elzvik, Berit Haesler, Catherine Knight, Pauline Lindwall, Amanda Lundvik Gyllensten, Lucas Pfister, Vera Maria Probst, Franca Quaglia, Karin Ranstrand, Michael Treis, Astrid von Stockar, Kathrin Werner, Inger Wulf as well as a group of young professionals; Lydia Boothe, Emily Clarke, Beatrice Cornwell, Sophie Demaré, Emilie Elzvik, Chloe Hindes and Iona Hindes.

GreenLamp Ambassador

Mari Russi

GreenLamp Board Members

I would also like to express my warmest thanks to my fellow GreenLamp board members during 2019, for their, as always, invaluable commitment and contribution:

Patricia Barcinski, Henriette Becker Scheidegger, Verena Bergmann, Joanna Boyd, Linda Elzvik, Kathleen Hedman, Anette Schreyer, Camilla Tregonning, and Carolina Vidal.

Christina Blecher

Herrliberg, 16.03.2020, adapted to reflect Covid-19 reality on 21.04.2020

Financial Statement 2019

Balance Sheet 2019 versus 2018

DESCRIPTION	December 31, 2019	December 31, 2018
CHF		
Bank USB CHF	199'457.75	189'788.33
Bank USB USD	43'456.94	107'051.00
PayPal	1'143.78	2'586.33
TOTAL CASH	244'058.47	299'425.66
Receivables	103'993.69	3'300.00
Prepayments		1'975.40
Currency Gains/loses not realized	1'673.43	1'541.88
OTHER ASSETS	105'667.12	6'817.28
TOTAL ASSETS	349'725.59	306'242.94
Other Current liabilities		795.58
Memberships paid in advance	1'050.00	70.00
CURRENT LIABILITIES	1'050.00	865.58
Accruals-for cost to come 2019	64'800.00	51'800.00
Midwifery Tuition Reserve 1 Year	90'000.00	68'800.00
TOTAL ACCRUALS	154'800.00	120'600.00
Brought forward Capital Reserve	184'777.36	126'359.58
CHANGE IN CAPITAL RESERVE	9'098.23	58'417.78
TOTAL LIABILITIES	349'725.59	306'242.94



Balance Sheet comments

> Liquidity

As Greenlamp is mainly financed by sponsors and donors this cash gives us a certain security to be able to finance the projects during the following year. In 2019 we spent less than we generated income, therefore the cash balance increased compared to 2018.

> Receivables

2019 receivables at the end of the year were substantially higher than last year since important donations for 2019 were delayed and the payments were released only in January 2020.

> Reserve's Policy – Accruals & Midwifery Reserve

GreenLamp has contracts with the Hamlin College of Midwives to fund the four-year BSc degree courses for sixteen individual midwifery students as of September 2019. Thus, a rolling four-year reserve has been created to ensure funds are available for these courses to be fully financed to completion for each contract. The reserve was created in 2016 and has been adjusted since then.

The new academic year starts in September. Accrual is made for CHF 4'000 per student per year with an additional CHF 2'600 per student in their last year, for the provision of a Solar Suitcase.

The Accrual of CHF 64'800 is the reserve for 2020. The Midwifery Tuition Reserve of CHF 90'000 is the reserve for 2021 and 2022 for the remaining ten students.

As we will sponsor six new students in 2020 at Hamlin college and 6 new students at St. Luke's college, we will adjust the accrual and the reserve in 2020.

GreenLamp is debt-free and maintains a cash balance of CHF 15,000 for working capital at all times.



Profit & Loss Statement 2019 versus 2018

DESCRIPTION	2019		2018	
CHF	COSTS	INCOME	COSTS	INCOME
Membership Fees		4'580.00		7'610.00
Event Income - Net		9'099.50		38'592.88
Donations		188'301.30		169'838.09
Midwifery Sponsorship		16'500.00		16'500.00
Solar Suitcase Sponsorship		100.00		6'400.00
TOTAL INCOME		218'580.80		238'940.97
Projects				
Midwifery Scholarship & Accruals	89'325.48		59'119.26	
Solar Suitcase Project	62'416.81		160.00	
HMAN - Midwives Alumni Summit	20'943.47		19'898.34	
Equipment Donation to Hamlin	13'631.44		38'364.93	
ZHAW - Exchange Program	6'392.48		2'705.00	
Sustainability costs for Solar Suitcase	4'931.48		34'802.26	
BBAT Workshop	3'096.10		2'892.00	
BBAT Train the Trainer	3'020.94			
Project Related Expenses	1'912.10		5'015.71	
Nonviolent Communication Workshop	1'233.50		1'611.80	
Training Equipment			13'243.00	
TOTAL PROJECT COSTS	206'903.80		177'812.30	
Administration Costs	2'578.77		2'710.89	
TOTAL NON-PROJECT COSTS	2'578.90		2'710.89	
TOTAL COSTS	209'482.57		180'523.19	
CHANGE IN RESERVE	9'098.23		58'417.78	



Profit & Loss Statement comments

> Income

2019 was a very active year for GreenLamp. The Total Income from events is in line with 2018 due to some very generous donors and sponsors. There was only a small income of events as we organized a panel discussion and a film screening, two important awareness building activities not designed to bring in large funds.

> Costs

Project costs increased compared to 2018. Most significant project costs can be explained by the fact that GreenLamp contracted 6 new students which has an impact on the cost and accrual for scholarship. In 2019, 20 Solar Suitcases were ordered and delivered to Ethiopia. They will be installed in 2020.

Of the CHF 209'482.80 only CHF 17'000 is a result of accruals. This means that around CHF 190'000 has effectively been cash out for projects.

The administrative costs of CHF 2'578.77 for 2019 are insignificant.



Auditor's Report

Bericht der Rechnungsstelle zur eingeschränkten Revision an die Mitgliederversammlung 2020 des

GreenLamp

bezüglich Jahresrechnung 2019

Als Rechnungsrevisoren haben wir die Buchführung und Jahresrechnung (Bilanz, Betriebsrechnung und Anhang) des GreenLamp Herrliberg für das am 31. Dezember 2019 abgeschlossene Geschäftsjahr geprüft.

Für die Jahresrechnung ist der Vorstand verantwortlich, während unsere Aufgabe darin besteht, diese zu prüfen. Wir bestätigen, dass wir die gesetzlichen Anforderungen hinsichtlich Befähigung und Unabhängigkeit erfüllen.

Unsere Prüfung erfolgte nach dem Schweizer Standard zur Eingeschränkten Revision. Danach ist diese Revision so zu planen und durchzuführen, dass wesentliche Fehlaussagen in der Jahresrechnung erkannt werden. Eine eingeschränkte Revision umfasst hauptsächlich Befragungen und analytische Prüfungshandlungen sowie den Umständen angemessene Detailprüfungen der beim Unternehmen – in diesem Fall ein Verein – vorhandenen Unterlagen. Dagegen sind Prüfungen der betrieblichen Abläufe und des internen Kontrollsystems sowie Befragungen und weitere Prüfungshandlungen zur Aufdeckungen deliktischer Handlungen oder anderer Gesetzesverstösse nicht Bestandteil dieser Revision.

Bei unserer Revision sind wir auf keine Sachverhalte gestoßen, aus denen wir schließen müssten, dass die Jahresrechnung sowie der Antrag über die Verwendung des Bilanzgewinns nicht Gesetz und Statuten entsprechen.

Zürich, 18. Februar 2020

Die Revisoren:

Asa Guggenheim

Ann Secher

Beilage: Jahresrechnung (Bilanz, Betriebsrechnung und Anhang)



GreenLamp facts and information in general

GreenLamp Charitable Association Registration

GreenLamp was registered with Zurich Gesetzbuch (ZGB) reference 13/10 303 as a charitable association on 13 November 2012 and with Zurich Cantonal Tax Authorities on 24th July 2013 as a not-for-profit organization, the registered number is 135942. The statutes were amended on 28 October 2013.

Purpose of GreenLamp

The purpose of GreenLamp is to support projects to promote the health, education and independence of women and girls, as well as to raise awareness of their situation. It is also to raise money for charitable activities in developing and emerging countries for women and girls. It pursues neither trading or self-help purposes.

Summary of GreenLamp's Main Activities

GreenLamp's main activities include:

- Funding midwifery education - 4 year BSc at Hamlin College of Midwives, Addis Ababa, Ethiopia.
- Purchasing, installing and maintaining We Care Solar - Solar Suitcases in rural health centers in Ethiopia.
- Funding and providing continuing professional development courses for qualified and final year midwifery students at Hamlin College of Midwives.
- Promoting midwifery best practice by supporting exchanges with midwifery colleges in Europe.
- Purchasing and supplying midwifery training equipment and reference books for Hamlin College of Midwives.
- Organizing and financing an Alumni Summit for midwives including training sessions and workshops with GreenLamp representatives.

Policy on Grantmaking

GreenLamp follows an equal opportunity and nondiscrimination policy with regard to distribution and use of the Solar Suitcases without regard to race, creed, colour, ethnicity, national origin, religion, sex, sexual orientation, age, height, weight, disability status or marital status. It focuses its grant making on women and girls for midwifery and educational scholarships.

Contributions made by Volunteers

All work carried out by Board members is voluntary except in exceptional circumstances when any remuneration may be voted on by the Board members.

Social Media

GreenLamp has a social media presence on Facebook, Instagram, LinkedIn, and has a website which was redeveloped in 2017 to enhance the presentation of our strategy, and project work, to encourage donations and membership.



Principal Sources and Amount of Funding

Individual, corporate, and foundation donations make up the main source of funding for GreenLamp. They are mainly unrestricted but some are specifically for sponsorship of individual midwives.

Principal Risks and Risk Management Policy

GreenLamp has assessed its risk profile and has implemented a risk management policy to address those risks.

> Project Risks

- **That the Solar Suitcases are not used effectively or maintained.** GreenLamp has engaged external independent monitoring and evaluation experts under Prof. Adamu from Addis Ababa University, who report regularly to GreenLamp on the installation, use, and effectiveness of the Solar Suitcases to ensure they are properly maintained and used. Ensures contracts with partners in Ethiopia are closely managed using payment installments and regular reporting by its partner organisations: Hamlin Fistula Ethiopia and Hamlin College of Midwives.
- **That there will be insufficient funds available for students to complete their training contracts.** A reserve has now been established to ensure sufficient funds are available to fully fund the outstanding contractual agreements.
- **The political situation in Ethiopia is unpredictable and relatively unstable with political and civil unrest incurring curfews and internet and communications blackouts.** Notwithstanding the difficulties faced by our partners, these risks do not pose a real threat to the effectiveness of our projects as we work through local trusted partnerships with good relationships with local government and health authorities.
- **Reputational Risk.** Full accounts and annual reports are produced to ensure transparency and accountability to members and donors. Any press releases or statements about projects released by partners to the media have to be submitted, reviewed and agreed by GreenLamp beforehand.

Structure, Governance and Management

All members who pay a fee, currently CHF 70 per year, have the right to vote at the annual general meeting, of which they must be notified 3 weeks in advance. During the meeting the Executive committee is elected, annual accounts, budget and the audit report are approved and any changes to the membership fee are determined.

GreenLamp is a non-profit association run by an elected board of members. Board members are selected by fellow board members based on their motivation, skills, and experience and voted in at the annual general meeting. New board members are allocated an existing board mentor to ensure a smooth transition into their role.



GreenLamp works with a number of partner organizations:

- Hamlin Fistula Ethiopia, Addis Ababa
- Hamlin College of Midwives, Addis Ababa
- We Care Solar, Berkeley, California
- Addis Ababa University
- Ethiopian Regional Health Bureaus
- Zurich University of Applied Sciences (ZHAW)
- Solar Energy Foundation Ethiopia

GreenLamp Registered Address

GreenLamp, Langackerstrasse 139, 8704 Herrliberg, Switzerland.

Board Members 2019

Christina Blecher	President (fundraising and projects)
Linda Elzvik	Vice-president (fundraising and events)
Patricia Barcinski	(fundraising)
Joanna Boyd	(fundraising and projects)
Verena Bergmann	Treasurer
Henriette Becker-Scheidegger	Secretary (events and projects)
Kathleen Hedman	(projects)
Anette Schreyer	(CRM - customer relationship management)
Camilla Tregonning Duff	(communication)
Carolina Vidal	(communication)

Auditors

Åsa Guggenheim, Ann Secher - GreenLamp's accounts have been audited in accordance with the requirements of the Swiss-GAAP FER.

Verena Bergmann
Herrliberg, 16.03.2020