



GREENLAMP

Learn · Light · Lead

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GREENLAMP

Learn · Light · Lead

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Review of 2020

Dear friends of GreenLamp,
Dear partners, members, donors and sponsors,

My immense gratitude goes to all of you who so willingly and generously supported us through this extraordinary year! We have been able to expand our existing local partnerships and enter into two new exciting collaborations, with the goal of increasing our impact for the benefit of midwives, and women and their families in rural Ethiopia. This, despite the tragic realities and challenges of the global pandemic and the war in the Tigray region.



Midwives Desalo and Hosaena during their outreach work in the Amhara region

Photo credit: Veronica Blecker

Our commitment and efforts make an enormous difference in rural Ethiopian communities and we count on you, our patrons and benefactors, to continue to support us in our endeavours to provide safe deliveries, family planning and health services, thereby promoting equal opportunities for women and their communities!



Our 2020 Achievements

Despite the challenges, we worked relentlessly to meet our strategic goal in the Year of the Midwife - enabling Midwives as Leaders for Change in rural Ethiopia. We did this through our three core concepts: **Learn, Light, Lead.**



Women waiting to see midwife Hirut at the Gambo health centre in the SNNPR region

Photo credit: Tefera Tesfamichael

> Just in time before the pandemic - two trips to Ethiopia!

Fortunately, members of the GreenLamp team were able to travel to Ethiopia twice in early 2020. During these trips, we initiated our project and maintenance commitments, ran professional development training sessions, as well as visited midwives in remote health centers in three regions of the country and started a collaboration with the newly employed GreenLamp Projects Coordinator at Hamlin Fistula Ethiopia.



> GreenLamp ACTION in times of Urgency - Crowdfunding for PPE

We were overwhelmed at the generosity of our community, and a new generation of GreenLamp supporters, during our "Give 19 for COVID-19" crowdfunding appeal. Thanks to our strong partnership with Hamlin Fistula Ethiopia, vital supplies of personal protective equipment (PPE) were promptly delivered to our courageous, dedicated midwives. These young professionals work on the frontline in rural Ethiopia and the PPE allows them to continue their life-saving work in a safer environment. It was a great success for the newly appointed GreenLamp projects coordinator, Tefera Tesfamichael, as the project was not a simple undertaking - as PPE is in short supply and roads are treacherous.

> GreenLamp Guiding Principles

During this extraordinary year, we also took the opportunity to focus on how we as the GreenLamp Board work together, including adapting to virtual communication and enhancing our working practices. This resulted among other things in an agreed set of guiding principles. We will use these as a compass to guide our actions, behaviours, and decision-making process. Through our *commitment*, we work towards our vision, "A bright future for women and their communities". We create *connections* with our beneficiaries and stakeholders to make sure that we understand their needs and are able to reach *sustainable* impact, through *collaboration* and *transparency*.

> Fabulous young volunteers moving us forward behind the scenes!

In 2020 we also intensified our social media presence, launching accounts on Instagram and LinkedIn, as well as increasing our presence on Facebook. Through our boosted use of social media, we were able to reach more potential donors and establish important new partnerships. We are grateful to Veronica Blecker, our committed volunteer, who makes this possible, and who has produced the featured videos and many of the photographs. We were also able to launch our new CRM system with the support of Lucas Pfister, financed by the supplier.

Please like us on



> Welcome to the new GreenLamp Sweden Board

We are happy to announce the founding of GreenLamp Sweden in July. GL Sweden will exclusively fundraise in favour of GreenLamp and create awareness for our vision and mission. Maria Gårdemyr safeguarded GreenLamp's finances and was part of our project management team 2012-2016. Since moving back to Sweden, she has been our representative there. Maria has recruited a stellar team consisting of Cecilia Björkman, Johanna Gyllensten, and Camilla Sjösten Lohmander. The new team is working on a website in Swedish and we are excited about its launch in 2021!



*Midwives receiving the GreenLamp sponsored PPE at numerous health centres in rural Ethiopia
Photo credit: Tefera Tesfamichael*

LEARN

Midwifery Education

In 2020 three GreenLamp-funded students successfully received their Bachelor of Science in Midwifery after four years of studies and supervised practice. Our commitment to fund six new students at the Hamlin College of Midwives and six students at the St Luke College of Midwives has been postponed to 2021, as no high school graduates in Ethiopia were able to sit for their university entrance exams in 2020 due to the pandemic. The deans and academic staff of each college are ready to receive the new students as soon as this milestone is achieved.



Midwifery students practising births in class at The Hamlin College of Midwives

Photo credit: Veronica Blecker

> Number of GreenLamp-sponsored students and midwives

	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
GreenLamp sponsored Students in class	4	5	6	9	12	13*	16*	13
GreenLamp graduated students, now working as midwives in rural Health Centres		1	2	3	4	6	8	11
Total GreenLamp sponsored students	4	6	8	12	16	19	24	24

*2017/18 one 2nd year student ended her studies due to personal reasons.

*2018/19 one 2nd year student ended her studies to pursue another profession.



Sister Serawit teaches a practical birth class at The Hamlin College of Midwives

Photo credit: Veronica Blecker

> Master of Physiotherapy

We funded the tuition for Selam Aregawi, of Hamlin Fistula Ethiopia (HFE), to do her Master of Physiotherapy in Basic Body Awareness Methodology at the Universidad de Almería in Spain. She continued her studies online in 2020, when travel was no longer possible. Upon completion of her studies in 2021, she will train midwifery students at the Hamlin College in holistic pelvic floor birthing processes. The physiotherapists at the Addis Ababa Hospital will benefit from Selam's new skills, contributing to faster and more efficient rehabilitation of fistula patients.

> Project STONE - New Partnership with Atsede Clinic

We are excited to have finalized discussion for starting a collaboration with the Atsede clinic, which was established by two midwives realising the great need for compassionate, skilled and knowledgeable care for women in their surrounding communities. We will fund the development and implementation of project STONE, which aims to improve the skill set of the midwives working in the Gurage Zone in Southern Nations, Nationalities and People's Region of Ethiopia (SNNPR). The midwives gain skills and become more confident in identifying and dealing with potential emergent situations. It focuses on improving their ability to manage them, as well as to coordinate the transition to the local hospital more efficiently. This project will improve safe deliveries and give mothers in the local area enhanced autonomy, choice and dignity. After evaluation, we are keen to explore how to implement this project in other areas in Ethiopia.



LIGHT

Implementation of our key Sustainability Program

The Sustainability Program was launched in collaboration with Hamlin Fistula Ethiopia, the Solar Energy Foundation, and Regional Health Bureaus. This program is key in securing the long-term sustainability of the Light for Life Solar Suitcase program that provides night-time light for laboring mothers and their supporting midwives. Solar Suitcases have a useful life of 15 years and need regular maintenance, including new batteries, troubleshooting, and an independent supervision and reporting system.

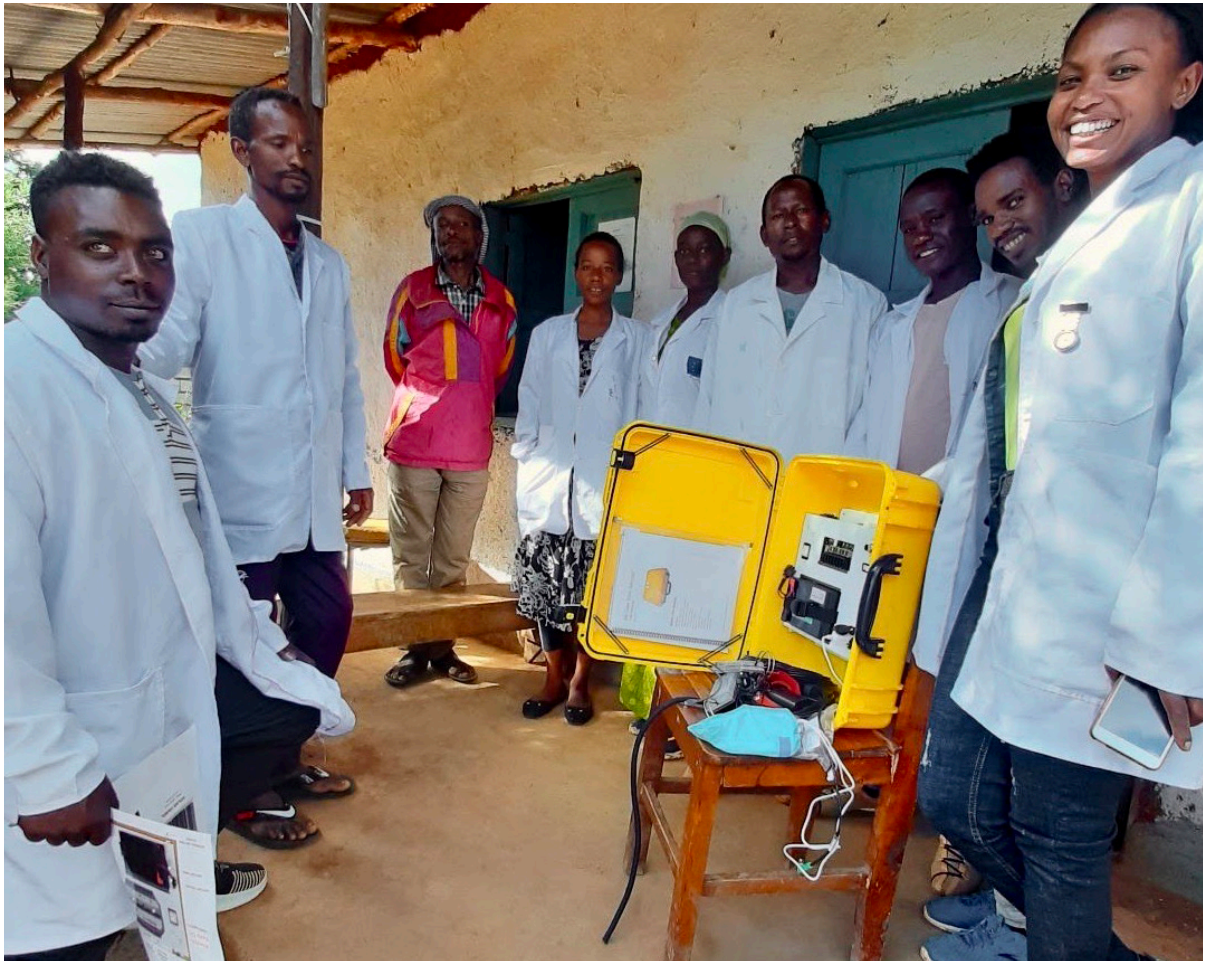


Midwife Sister Aster proudly showcasing the Solar Suitcase at the Olonso health centre in the SNNPR region

Photo credit: Camilla Tregonning

> Light for Life 3 - solar light to support every deployed Hamlin midwife in her work

In conjunction with the deployment of newly graduated Hamlin-trained midwives to rural health centers, GreenLamp funded the installation of 20 Solar Suitcases in health centers with no access to light. The Solar Suitcases secure light, an essential fetal doppler, and a mobile charging unit for midwives and mothers giving birth. There have been some delays in installations due to war in the Tigray region, and Covid-19, but the team will take up work and relocate where it is safe in 2021.



Training at the Gambo health centre, which received its L4L3 Solar Suitcase in the SNNPR region

Photo credit: Tefera Tesfamichael

> Game-changing pilot for expanded solar system with fridges

We have extended our partnership with Solar Energy Foundation Ethiopia to cater for demand for higher light capacity as well as a need for fridges to store vaccines and medication. Twenty enhanced solar systems were ordered and will be installed in 2021 in health centers serving large populations, with no access to light and cooling. We expect this new system to be game-changing and to have a great impact on the overall health services provided in rural communities.



LEAD

Compassion at the center of Care - Interpersonal Skills and Leadership training

In February and March, we ran the annual Interpersonal Skills and Leadership training with Nonviolent Communication for the final year students at the Hamlin College of Midwives. This training is essential for midwives in their roles as leaders in rural communities, as well as in their professional role. The training focuses on creating an empathic connection between midwife and mother. This care enables the mothers to feel at ease and comforted. As studies have shown, such an environment allows for the production of muscle-relaxing endorphins, which inhibit the production of the stress hormone, cortisol - thereby enabling a smoother birthing process.

We were honoured to receive a request from our valued partner Hamlin Fistula Ethiopia (HFE) to design and facilitate a three-day Leadership and Change Management workshop for their senior management team. Also invited were the heads of the Hamlin regional hospitals, medical staff and operational managers in the organisation.

Partnering with LeDeG Midwifery College, we performed communications and leadership training with final-year midwifery students and members of the academic staff. The college is a newly established social enterprise, training midwives to work in Addis Ababa and rural locations in Ethiopia.

These training sessions are three examples of GreenLamp taking the lead in sharing essential communication skills with our partners.



Hamlin Fistula Ethiopia midwifery students and staff participating in Nonviolent Communication workshops

Photo credit: Veronica Blecker



> Simien Mountains - a new partner and a new role for a Hamlin graduate

We are thrilled to expand our Lead pillar with a partnership in the remote Simien Mountain area of the Amhara region. The Simien Mountains Mobile Medical Service (SMMMS) is determined to create "Health centers of Excellence" and we have agreed to support their efforts by funding a new Women's Healthcare Project Coordinator position. The role will concentrate on the development of skills and capabilities required in order to expand the scope, and improve the quality, of women's healthcare in the area. Sister Eden assumed this new role in September. GreenLamp is offering Sister Eden personal leadership coaching, in addition to providing funding for the position.

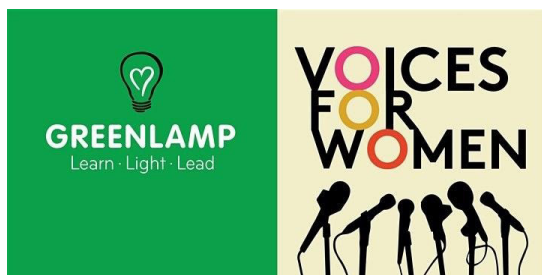
> Hamlin Midwives Alumni Network (HMAN) Summit goes regional!

Due to the pandemic, local unrest, and travel restrictions, the 2020 HMAN annual summit did not take place. It was decided to split it into five regional summits in 2021.

The HMAN provides graduated Hamlin midwives with a networking platform to:

- continue working as a midwife in health centres and outreach clinics
- maintain and extend skills and knowledge of midwifery practices
- develop leadership skills
- develop the Hamlin midwife voice - which means working together to develop and deliver vital messages to key stakeholders, about how the service offered by midwives and their working conditions could improve

"Voices for Women" Event - success despite cancellation!



Every voice was heard, despite the cancellation of the March 26th gala fundraising dinner at the Widder – featuring the Hebbe Sisters. Each of our sponsors said we could keep the funds promised, while almost every dinner ticket sold was also donated!

The Hebbe Sisters & Duo Sentire were booked and ready to fly - to sing and make music for us - when the lockdown hit. A special thank-you to Enrico Bender for bringing us the Hebbe's soulful voices nevertheless - by generously donating the "Jazz it up and Move" CD which each ticket holder and sponsor received as a thank you!

And what is an event without a dedicated, creative, team of volunteers? Very quiet. A special shout out to singer & presenter Susan Orus, photographers Veronica Blecker & Franca Quaglia, midwives Vera Maria Probst, and Satchmo Bender, who were organizing a fabulous photo exhibition and sale at the Widder. To Angela David and Emma Lefevre who helped us with staging the event and preparing to perform beautiful slam poetry during the evening.

We are delighted to be working on an Online Auction Event, to take place this spring ... watch your email and our website for updates and info.



What lies ahead?

We are stronger than ever in our commitment to our sisters in Ethiopia - we hope that you will continue on this journey with us!

Special Thanks

My board colleagues join me in extending a very special thank you to the following people and institutions for their valuable contributions in time and treasure.

Sponsors and Donors

Even the smallest donation matters. Without the support of each and every donor, we would not have been able to make such a tangible impact!

Please find below a selected list of sponsors and donors that contributed over CHF 1,000 in 2020:

Andreas Rickenbach Foundation, Anonymous, Patricia Barcinski, Cevian Capital AG, EMP Management INC, Farfalla AG, Ferring Pharmaceuticals, Russell & Helena Harless, Åsa & Oliver Guggenheim, Inner Wheel Club Zürcher Oberland, Medela AG, Karin Mottas, Ellen Ringier, Soroptimist International Club Zürichsee, Tetra Pak, Denise & Jürgen Tinggren, Västerstaden Foundation, Wilma & Hans Verner, Bank Vontobel AG, Walde & Partner AG, Cezanne Winter, and Inger Wulf.

Auditors

Åsa Guggenheim, Ann Secher

GreenLamp Advisors and Volunteers

Anna Blecker, Lennart Blecher, Veronica Blecker, Denise Eigenmann, Eric Elzvik, Pauline Lindwall, Amanda Lundvik Gyllensten, Lucas Pfister, Vera Maria Probst, Franca Quaglia, Alexia Sverdrup, Michael Treis, Kathrin Werner, Inger Wulf, Senem Genç, and Heather Moore.

GreenLamp Board Members

My heartfelt thanks go to my fellow GreenLamp board members for their invaluable commitment and contribution: Valéria Akroyd, Henriette Becker Scheidegger, Verena Bergmann, Cecilia Björkman, Joanna Boyd, Linda Elzvik, Johanna Gyllensten, Maria Gårdemyr, Kathleen Hedman, Catherine Knight, Anette Schreyer, Camilla Sjösten Lohmander, Camilla Tregonning, and Carolina Vidal.

Christina Blecher
Co-founder and President
Herrliberg, 15.3.2021

Financial Statements 2020

a. Balance Sheet 2020 versus 2019

DESCRIPTION	December 31, 2020	December 31, 2019
CHF		
Bank UBS CHF	193'448.49	199'457.75
Bank UBS USD	136'083.19	43'456.94
Bank UBS EUR	13'625.56	0.00
PayPal	4'299.69	1'143.78
TOTAL CASH	347'456.93	244'058.47
Receivables	0.00	103'993.69
Currency Gains/loses not realized	17'030.39	1'673.43
OTHER ASSETS	17'030.39	105'667.12
TOTAL ASSETS	364'487.32	349'725.59
Memberships paid in advance	2'940.00	1'050.00
CURRENT LIABILITIES	2'940.00	1'050.00
Fund - LEARN	64'000.00	154'800.00
Free Funds-Capital	193'875.59	184'777.36
CHANGE IN CAPITAL RESERVE	103'671.73	9'098.23
TOTAL LIABILITIES	364'487.32	349'725.59

> Liquidity

GreenLamp is mainly financed by sponsors and donors. This cash gives us a certain security to be able to finance the projects during the following year.

In 2020 we spent less than we generated income, therefore the cash balance increased compared to 2019.

> Receivables

2019 receivables at the end of the year were substantially higher than last year since important donations for 2019 were delayed and the payments were released only in January 2020.



b. Profit & Loss Statement 2020 versus 2019

DESCRIPTION	2020		2019	
CHF	COSTS	INCOME	COSTS	INCOME
Membership Fees		4'130.00		4'580.00
Event Income		47'075.00		14'984.40
Donations		119'611.00		188'301.30
Crowdfunding COVID-19		20'086.68		0.00
Midwifery Sponsorship		12'000.00		16'500.00
Solar Suitcase Sponsorship		22'000.00		100.00
TOTAL INCOME		224'902.68		224'465.70

> Income

2020 was a special year for GreenLamp, with less activity due to COVID-19. The total Income is in line with 2019 due to some generous donors and sponsors.

The event planned for March 26th, 2020 had to be canceled due to the national lockdown. After contacting our guests and sponsors, all sponsors and most registered guests, generously changed their contribution and ticket costs into a donation. In May we organized a successful COVID-19 crowdfunding, to supply health centers in rural areas with PPE (Personal Protective Equipment, such as masks, gloves, and disinfectant).



DESCRIPTION	2020		2019	
CHF	COSTS	INCOME	COSTS	INCOME
PROJECTS				
LEARN				
Midwifery Scholarship	51'516.40		60'125.48	
ZHAW - Exchange Program	0.00		6'392.48	
BBAT Workshop	0.00		3'096.10	
Total Learn	51'516.40		69'614.06	
LIGHT				
Solar Suitcase & Solar Installations	59'223.83		62'416.81	
Sustainability Costs for Solar Suitcase	37'202.80		4'931.48	
Total Light	96'426.63		67'348.29	
LEAD				
HMAN - Midwives Alumni Summit	0.00		20'943.47	
BBAT Train the trainer	2'305.10		3'020.94	
Nonviolent Communication Workshop	1'144.10		1'233.50	
Simien Mtns Women's Healthcare PC	7'939.52		0.00	
Total Lead	11'388.72		25'197.91	
Project Support				
Donation PPE - to healthcenters	24'500.00		0.00	
Equipment Donation to Hamlin	0.00		13'631.44	
Sustainability costs Supervision (HFE)	19'262.70		0.00	
Project related expenses	670.80		1'912.10	
Total Project Support	44'433.50		15'543.54	
TOTAL COSTS PROJECTS	203'765.25		177'703.80	
Event Costs	1'615.50		5'884.90	
Administration Costs	1'650.20		2'578.77	
Total non Project Costs	3'265.70		8'463.67	
TOTAL COSTS	207'030.95		186'167.47	
Change in LEARN Fund Capital	-85'800.00		29'200.00	
Change in Free Fund Capital	103'671.73		9'098.23	

> Costs

Project costs are in line compared to 2019. The significant change in free Fund Capital is due to the dissolution of CHF 85'800 of Fund Capital based on fewer midwifery students.



LEARN

As Ethiopian university entrance exams were cancelled for 12th grade students in 2020, no new students started their midwifery education and therefore the scholarship fee was less than expected.

LIGHT

Maintenance functions performed by the Solar Energy Foundation (SEF) include an annual installation inspection, replacement and repairs, log-book response, troubleshooting services and end user refresher training. GreenLamp also financed new solar systems that include a refrigerator and additional lamps, which are to be installed in 2021.

LEAD

The Hamlin Midwives Alumni Network 2020 did not take place due to national lock down. Fortunately, Nonviolent Communication workshops were held in Ethiopia in the beginning of March. GreenLamp supports a new project in the Simien Mountains (SMMMS).

Project Support

Supervision functions performed by the Hamlin Fistula Ethiopia (HFE) Project Team include quality control functions, supervision checklist and coordination, relationship building with Regional Health Bureaus, KPI monitoring, and organizing and reporting from the partners Review Meetings.

The administrative costs of CHF 1'650.20 for 2020 are extremely low, as all the work of GreenLamp is done pro bono and not accounted for.

c. Change in Funds Capital

DESCRIPTION	Dec 31, 2019	Change	Dec 31, 2020	Explanation
Fund - LEARN	149'800.00	-85'800.00	64'000.00	no new students - COVID-19
Fund - LIGHT	0.00	0.00	0.00	
Fund - LEAD	0.00	0.00	0.00	
Fund - Project Support	0.00	0.00	0.00	
Free Funds-Capital	193'875.59	103'671.73	297'547.32	not used funds of 2020
TOTAL INCOME	343'675.59	17'871.73	361'547.32	

> Fund reserve Policy - LEARN - Midwifery tuition

GreenLamp has contracts with the Hamlin College of Midwives to fund the four-year BSc degree courses for thirteen individual midwifery students as of September 2020. Thus, a rolling reserve of funds has been created to ensure funds are available for these students to be fully financed to completion for each contract.

The new academic year starts in September. Accrual is made for CHF 4'000 per student per year till graduation.

Our plan was to sponsor and contract six new students in 2020 at Hamlin college and six new students at St. Luke's college. Unfortunately, in 2020 due to COVID-19, it was not possible to start a new academic year, as the university entrance exams did not take place. So instead of the planned twenty-five students we currently support only thirteen. Based on this the fund LEARN Midwifery tuition has been adjusted and is lower than the prior year.

From prior year the Free Funds Capital of CHF 193'875.59 has increased by the change in Funds Capital 2020 of CHF 103'671.73 to a Free Funds Capital of CHF 297'547.31 at the end of 2020.



Auditors' Report

Bericht der Rechnungsstelle zur eingeschränkten Revision an die
Mitgliederversammlung 2021 des

GreenLamp

bezüglich Jahresrechnung 2020

Als Rechnungsrevisoren haben wir die Buchführung und Jahresrechnung (Bilanz, Betriebsrechnung und Anhang) des GreenLamp Herrliberg für das am 31. Dezember 2020 abgeschlossene Geschäftsjahr geprüft.

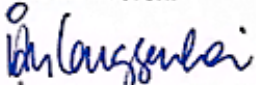
Für die Jahresrechnung ist der Vorstand verantwortlich, während unsere Aufgabe darin besteht, diese zu prüfen. Wir bestätigen, dass wir die gesetzlichen Anforderungen hinsichtlich Befähigung und Unabhängigkeit erfüllen.

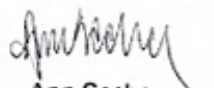
Unsere Prüfung erfolgte nach dem Schweizer Standard zur Eingeschränkten Revision. Danach ist diese Revision so zu planen und durchzuführen, dass wesentliche Fehlaussagen in der Jahresrechnung erkannt werden. Eine eingeschränkte Revision umfasst hauptsächlich Befragungen und analytische Prüfungshandlungen sowie den Umständen angemessene Detailprüfungen der beim Unternehmen – in diesem Fall ein Verein – vorhandenen Unterlagen. Dagegen sind Prüfungen der betrieblichen Abläufe und des internen Kontrollsystems sowie Befragungen und weitere Prüfungshandlungen zur Aufdeckungen deliktischer Handlungen oder anderer Gesetzesverstösse nicht Bestandteil dieser Revision.

Bei unserer Revision sind wir auf keine Sachverhalte gestoßen, aus denen wir schließen müssten, dass die Jahresrechnung sowie der Antrag über die Verwendung des Bilanzgewinns nicht Gesetz und Statuten entsprechen.

Zürich, Februar 2021

Die Revisoren:


Asa Guggenheim


Ann Secher

Beilage: Jahresrechnung (Bilanz, Betriebsrechnung und Anhang)



For 2021 there are several projects to be continued and realized:

LEARN

- As there were no new midwifery students in 2020, GreenLamp plans to support 12 new students at Hamlin College and 12 new students at St. Luke's College in 2021. This will increase the scholarship payment significantly in 2021 and has an impact of CHF 120'000 additional Funds allocation to LEARN - based on the new contracts with the students to finance their 3 to 4 years of studies.

LIGHT

- Maintenance functions performed by the Solar Energy Foundation, SEF, include an annual installation inspection, replacement and repairs, logbook response and troubleshooting service and end-user refresher training will go on. The new solar systems with additional light and refrigerators will be installed, and staff will be trained.

LEAD

- The 2021 Alumni Summit for Midwives (HMAN) will take place on a regional level, depending on the COVID-19 pandemic.
- The workshop in Interpersonal Skills and Leadership in Nonviolent Communication will take place for the final year Hamlin College of Midwives students. In addition, a workshop designed for the HFE management team and medical doctors will be conducted.
- The BBAT-train-the-trainer started 2012 and Physiotherapist Selam Aregawi will graduate in 2021 and take over this particularly important training.
- Collaboration with SMMMS will continue.
- New collaboration with Atsede & Indie Clinic will start in 2021.

Project Support

- Supervision functions performed by Hamlin Fistula Ethiopia, HFE, Project Team including the quality control functions, supervision checklist and coordination, relationship building with Regional Health Bureaus, KPI monitoring and organizing and reporting from the partners Review Meetings.



GreenLamp facts and information in general

a. GreenLamp Charitable Association Registration

GreenLamp was registered in Zurich based on Zivilgesetzbuch (ZGB) reference 13/10 303 as a charitable association on 13 November 2012 and with Zurich Cantonal Tax Authorities on 24th July 2013 as a not-for-profit organization, the registered number is 135942. The statutes were amended on 28 October 2013.

b. Purpose of GreenLamp

The purpose of GreenLamp is to support projects to promote the health, education and independence of women and girls, as well as to raise awareness of their situation. It is also to raise money for charitable activities in developing and emerging countries for women and girls. It pursues neither trading or self-help purposes.

c. Summary of GreenLamp's Main Activities

GreenLamp's main activities include:

- Funding midwifery education – 4-year BSc at Hamlin College of Midwives, Addis Ababa, Ethiopia and 3-year BSc at St. Luke's Catholic Hospital, Wolisso, Ethiopia.
- Purchasing, installing and maintaining We Care Solar - Solar Suitcases and a new solar system that includes refrigerators in rural health centers in Ethiopia.
- Funding and providing continuing professional development courses for qualified and final year midwifery students at Hamlin College of Midwives.
- Promoting midwifery best practice by supporting exchanges with midwifery colleges in Europe.
- Purchasing and supplying midwifery training and protection equipment for Hamlin College of Midwives.
- Organize and finance an Alumni Summit for midwives including some training sessions and interviews with GreenLamp representatives.

d. Policy on Grantmaking

GreenLamp follows an equal opportunity and nondiscrimination policy with regard to distribution and use of the solar suitcases without regard to race, creed, color, ethnicity, national origin, religion, sex, sexual orientation, age, height, weight, disability status or marital status. It focuses its grant making on women and girls for midwifery and educational scholarships.

e. Contributions made by Volunteers

All work carried out by Board members is voluntary except in exceptional circumstances when any remuneration is voted on by the Board members.

f. Social Media

GreenLamp has a social media presence on Facebook, Instagram, LinkedIn and has a website which was redeveloped in 2017 to enhance presentation of our strategy, project work and encourage donations and membership.

g. Principal Sources and Amount of Funding

Individual, corporate and foundation donations make up the main source of funding for GreenLamp. They are mainly unrestricted, but some are specifically for sponsorship of individual midwives.

h. Principal Risks and Risk Management Policy

GreenLamp has assessed its risk profile and has implemented a risk management policy to address those risks.



> Project Risks

- **That the solar suitcases are not used effectively or maintained.** By ensuring contracts with partners in Ethiopia are closely managed using payment installments and regular reporting by its partner organizations, Solar Energy Foundation Ethiopia, Hamlin Fistula Ethiopia, and Hamlin College of Midwives.
- **That there will be insufficient funds available for students to complete their training contracts.** A Fund has been established to ensure sufficient funds are available to fully fund the outstanding contractual agreements.
- **The political situation in Ethiopia is unpredictable and relatively unstable with political and civil unrest incurring curfews, impact of pandemics and internet and communications blackouts.** Notwithstanding the difficulties faced by our partners, these risks do not pose a real threat to the effectiveness of our projects as we work through local trusted partners that have good relationships with local government and health authorities.
- **Reputational Risk.** Full accounts and annual reports are produced to ensure transparency and accountability to members and donors. Any press releases or statements about projects released by partners to the media must be submitted, reviewed, and agreed by GreenLamp beforehand.

i. Structure, Governance and Management

All members who pay a fee, currently CHF 70 per year, have the right to vote at the annual general meeting, of which they must be notified 3 weeks in advance. During the meeting, the Executive committee is elected, annual accounts, budget and the audit report are approved and any changes to the subscription are determined.

GreenLamp is a non-profit association, which is run by an elected board of members. Executive board members are selected by fellow board members based on their motivation, skills and experience and voted in at the annual general meeting. New members are allocated an existing board mentor to ensure a smooth transition into their role.

GreenLamp works with a number of partner organizations:

- Hamlin Fistula Ethiopia, Addis Ababa
- Hamlin College of Midwives, Addis Ababa
- We Care Solar, Berkeley, California
- Addis Ababa University
- Ethiopian Regional Health Bureaus
- Zurich University of Applied Sciences (ZHAW)
- Solar Energy Foundation Ethiopia
- Simien Mountains Mobile Medical Service (SMMMS), Ethiopia



j. GreenLamp Registered Address

GreenLamp, Langackerstrasse 139, 8704 Herrliberg, Switzerland.

k. Board Members 2020

Christina Blecher	President (fundraising and projects)
Linda Elzvik	Vice-president (fundraising and events)
Henriette Becker-Scheidegger	Secretary (events and projects)
Verena Bergmann	Treasurer
Valéria Akroyd	Member (fundraising and projects)
Joanna Boyd	Member (fundraising and projects)
Kathleen Hedman	Member (projects)
Catherine Knight	Member (projects)
Anette Schreyer	Member (customer relationships)
Camilla Tregonning Duff	Member (communication)
Carolina Vidal	Member (communication)

l. Auditors

Åsa Guggenheim, Ann Secher – GreenLamp's accounts have been audited in accordance with the requirements of the Swiss-GAAP FER.

Verena Bergmann
Treasurer
Herrliberg, 28.2.2021